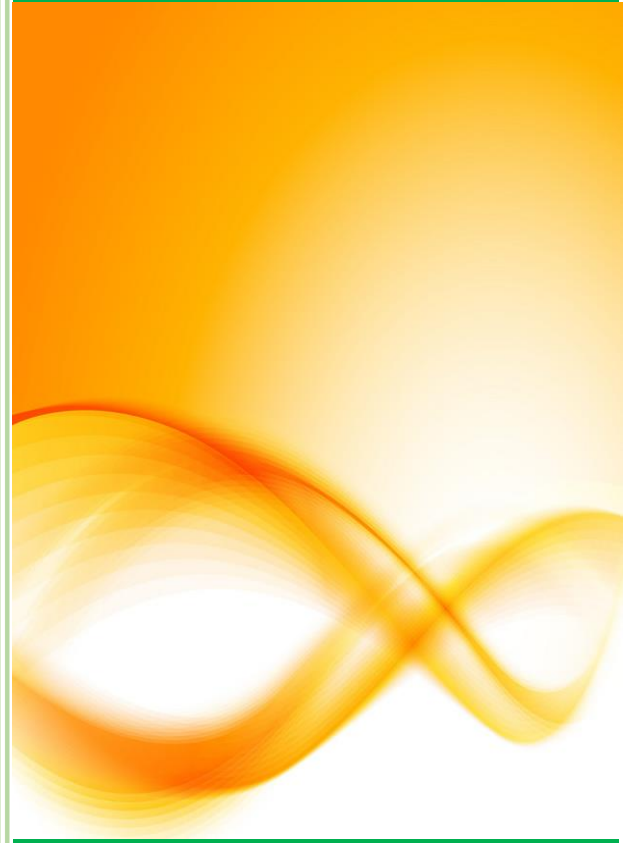


2022

WSDP NEWSLETTER



Tania Rhode  
Workplace Skills Development Partner  
11/30/2022

## Page 2

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Looking back 2022: WSP submissions, accreditations challenges and Learner Wellness programmes launched

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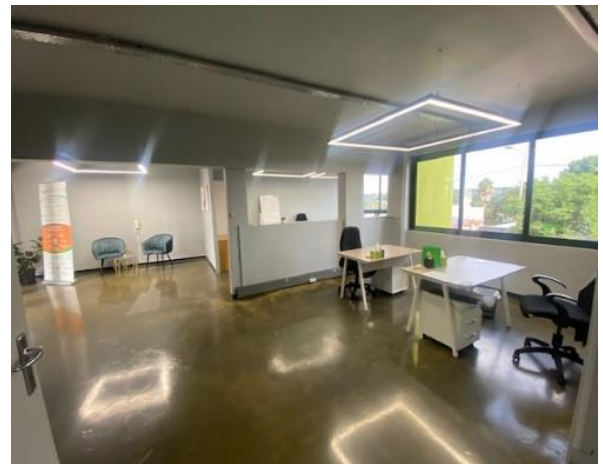
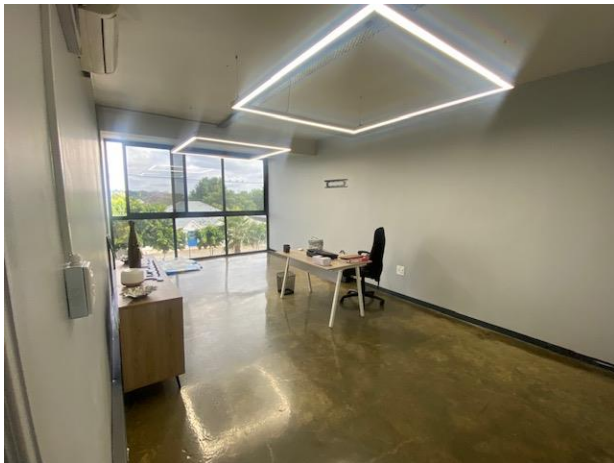
2023: What to expect: Exciting new projects and services launching in the new year!

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December operating times

## WSDP HAS A NEW HOME IN GREENSIDE



## 2022 – AN IMPACTFUL YEAR FOR WSDP AND OUR ECO-SYSTEM

This has been a phenomenal year of growth and development for us and all our partners in our ecosystem. As we draw closer to the end of the year, we are delighted to have moved into our new office space in Greenside after residing in our previous space in Milpark for just over 2 years. We extend gratitude to our clients who continue to entrust their skills development needs with us. We continue to live our motto through each project and service we provide.

**“CREATING IMPACTFUL SKILLS DEVELOPMENT SOLUTIONS”**

## Looking back at 2022

In the first quarter of 2022, we worked tirelessly on the WSP submissions. A total of 16 WSP's across various SETA's and sectors was submitted with all our WSP's being approved. This year was the first time we experienced major delays across all the SETA's with evaluation and approvals of the WSP's. After endless hours of hounding each SETA, we have received the last of our approvals in the month of November.

### Accreditations

There have been numerous challenges with SETA accreditations and backlogs, with the Service SETA being one of the worst to engage with. We have assisted a few companies who have been waiting for more than a year for their applications to be evaluated. SETA's have also released statements in the past few months indicating they will no longer be accepting accreditation applications for legacy qualifications. This is quite a contentious topic, one which we will be fighting against as many of the legacy qualifications have not yet been redeveloped under the QCTO framework.

We currently have 3 accreditation applications in process with the CETA, ETDP SETA & MICT SETA.

### Learner Wellness

It has been an exciting journey since we launched our Learner Wellness programme in 2021. This programme is aimed at providing the necessary soft skills and support to learners entering the workplace through various programmes such as Learnerships, YES4YOUTH, Graduate and Internships. Our vision is to develop well rounded corporate athletes by providing a range of soft skills courses together with monthly support sessions with their supervisors. This ensures potential challenges are identified and rectified as they arise. We have found this results in an increase in permanent employment being offered at the end of the programme and has contributed to reducing the drop-out rate.

### Current Projects:

**Reckitt:** We have just concluded the programme with 19 Reckitt graduates. These learners have benefited from our one-on-one life coaching sessions, Financial Literacy and Monthly KPI Support sessions.

**IEB:** 4 learners benefiting from monthly Learner Wellness sessions which commenced in April 2022 – March 2023

**Xylem Water Solutions South Africa:** In August we partnered with Xylem to recruit 15 learners for their YES4YOUTH programme. Learners are based in Johannesburg, Cape Town and Rustenburg. We managed the sourcing, recruitment and placement of the learners. Their programme includes the Learner Wellness sessions and monthly KPI support sessions.

For more information on our Learner Wellness programme, click [here](#).

### **Bursaries**

Once again we have assisted Siemens Gamesa Renewable Energy, a long standing client of ours with their bursary management. A total of 22 learners' lives have been impacted through the bursaries Siemens Gamesa has awarded. Please follow our social media pages over the month of December for the stories of these youth who will be sharing how the bursary has benefited them.

We have numerous learners who are in need of financial assistance. If your company is required to spend on bursaries to claim B-BBEE spend, please reach out to us on [skills@workplacesdp.co.za](mailto:skills@workplacesdp.co.za)

## **2023: What to expect**

### **Accreditation**

We are working on obtaining accreditation with the ETDP SETA for our SDF programmes. We piloted a number of workshops during 2022 which was well attended. Our aim is to provide a platform where SDF's, Training Managers, HR Managers and B-BBEE consultants can benefit from accredited workshops on various topics ranging from Integrating B-BBEE with Skills Development, Understanding Learnerships and implementation, Skills Audits, working with SETA's and more. Keep a close eye on our social media pages for the news of our accreditation!

### **Value-Added courses**

We will be offering over 100 short courses to our current client base at no cost. These courses will be aimed at upskilling employees within small to medium sized organisations who do not have the budget to spend on training but need to upskill their workforce. These programmes will not be accredited and will be offered through an e-learning platform.

### **WSP Submissions**

The WSP submissions will commence in the first quarter of 2023. We are going digital! We will be piloting a digital platform to make the sharing of training data and supporting documentation easier between us and our clients. We will also be implementing this for our retainer SDF clients where training is tracked throughout the year.

### **Employee Wellness**

We are partnering with one of our Life coaches who is a registered Psychologist to offer an Employee Wellness Programme for Small to Medium sized businesses. The programme will include Counselling, Life Coaching, Peak Performance, Team Building, Women in Leadership & Mental Health for Men.

### **Supply Chain Development**

Something that has been dear to my heart is sharing the knowledge around B-BBEE with smaller businesses as well a coaching and mentoring entrepreneurs who are juggling launching/growing and sustaining their business. We will be offering a full programme for companies who can benefit from investing their Enterprise

& Supplier Development spend into the programme which will be customized to develop and upskill their supply chain, enabling them to become sustainable. The aim is to progress the supply chain business to a position where they are no longer dependent on these cash injections from the funding entity, opening up the doors to new smaller businesses entering the supply chain.

## December Operations

Kindly note, our offices close on the 15<sup>th</sup> and open on the 3<sup>rd</sup> January 2023. December invoices will be sent out on the 15<sup>th</sup> December.



We would like to thank all our clients for the continued support you have provided to us.  
Your partnership highly valued. We wish you and your families a blessed, safe and  
joyous festive season and prosperous New Year!!